Health & **Safety Policy**

UD

In every decision we make as One UD, we shall consider the safety, health and wellbeing of our employees first.

Providing a safe and healthy work environment adds value to the business, contributes to both quality and productivity, improves engagement, and leads to a Better Life for employees.

Health and safety is everyone's responsibility

We expect everyone to contribute to and maintain a safe and healthy work environment.

Our approach to prevent and promote

Ensuring excellence in implementation

- Everyone works actively to provide sound working conditions.
- The principle of prevention applies in the company.
- Identify unhealthy or unsafe situations,

It is based on the belief that accidents, incidents, injuries, near misses, work-related illnesses and unsafe acts and conditions can be prevented. We expect all employees to behave with trust and transparency.

or situations that could become so, and promote suggestions and recommendations for improvement.

• All employees make visitors or contractors aware of local safety rules and regulations that apply to their visit.





Koichi Ito President and CEO, UD Trucks Corporation 2025-4-1

LET'S CHALLENGE

