

In every decision we make as One UD, we shall consider the safety, health and wellbeing of our employees first.

Providing a safe and healthy work environment adds value to the business, contributes to both quality and productivity, improves engagement, and leads to a Better Life for employees.

## Health and safety is everyone's responsibility

We expect everyone to contribute to and maintain a safe and healthy work environment.

## Our approach to prevent and promote

It is based on the belief that accidents, incidents, injuries, near misses, work-related illnesses and unsafe acts and conditions can be prevented. We expect all employees to behave with trust and transparency.

## Ensuring excellence in implementation

- Everyone works actively to provide sound working conditions.
- The principle of prevention applies in the company.
- Identify unhealthy or unsafe situations, or situations that could become so, and promote suggestions and recommendations for improvement.
- All employees make visitors or contractors aware of local safety rules and regulations that apply to their visit.



Koidi Ho

Koichi Ito
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2025-4-1

